FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL											
	OMB Number:	3235-0287										
l	Estimated average burden											
l	hours per response:	0.5										

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  GLASIER RICHARD									ker or Tra ORP [ C			(Che	elationship o eck all applic Directo	,				
(Last) (First) (Middle) 122 CRYSTAL CANYON DRIVE							f Earl 016	iest Trans	saction (M	lonth/	/Day/Year)		Officer below)	(give title		Other (s below)	pecify	
(Street) CARBONDALE CO 81623 (City) (State) (Zip)						4. If Amendment, Date of Original Filed (Month/Day/Year)								) 【  Form fi	or Joint/Group Filing (Check Applicable m filed by One Reporting Person m filed by More than One Reporting son			
(City)	(0		(Zip) hle I - No	n-Der	ivativ	e Se	curi	ties Ac	auired	. Die	sposed of	f. or Ber	eficiall	v Owned				
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da						ar) if	A. Deemed Execution Date, f any Month/Day/Year)		3. Transaction Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 a		(A) or	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
									Code	v	Amount	(A) or (D)	Price	Reported Transact (Instr. 3 a	tion(s)			(Instr. 4)
Common	Stock	1/2016	2016			М		10,000	A	\$47.83	34,686			D				
Common Stock 04/01/									S		10,000	D	\$52.43	1) 24,	24,686		D	
			Table II								osed of, convertib			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year) 8		4. Transaction Code (Instr. 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	i is illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisal	ıble	Expiration Date	Title	Amount or Number of Shares					
Stock Options (Right to Buy)	\$47.83	04/01/2016			M			10,000	10/16/200	)7 <sup>(2)</sup>	10/16/2016	Common Stock	10,000	\$0	0		D	

## **Explanation of Responses:**

- 1. The price reported reflects the average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.
- 2. Options vest ratably over five years beginning on the first anniversary of the grant date.

/s/ Richard Glasier

\*\* Signature of Reporting Person Date

04/05/2016

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.